

MERIDIAN CREDIT UNION
VICE PRESIDENT, LEGAL AND GOVERNANCE

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Our client, Meridian Credit Union, Ontario's largest Credit Union, is seeking a Vice President, Legal and Governance. Reporting directly to the Senior Vice President and Chief Legal Officer ("CLO"), the Vice President, Legal and Governance is a compelling, newly created leadership role for a highly collaborative, results-oriented and strategic thought leader. The successful candidate will ensure the integrity of the corporate governance framework, provide expert legal advice, counsel and direction and play a key role in supporting Meridian's ongoing, sustainable growth, working seamlessly with the CLO, Executive Team and the Board as a valued partner to further Meridian's business objectives. The successful candidate must have the agility to work successfully in a sophisticated business during a time of tremendous growth and transformation.

The ideal candidate for this position will have a law degree from an accredited Canadian law school and will have been called to the Ontario Bar, in addition to being a member in good standing with the Law Society of Upper Canada. With 8-10+ years of experience, including 5+ years of corporate counsel experience preferably within the financial services sector, the Vice President, Legal and Governance will possess corporate governance experience, ideally including acting as a corporate secretary, or fulfilling corporate secretary duties, at a financial institution or other regulated entity in Canada. Proactive and forward-thinking, he/she will act as a primary governance advisor to the CLO with respect to the quality, relevance and timeliness of meeting administration and management reporting, as well as overall effective corporate governance. Moreover, he/she will provide effective business and legal counsel on a wide range of complex legal and business issues for the organization. In this regard, the Vice President, Legal and Governance will support the CLO and advise on complex legal matters and effectively tailor recommendations to meet the diverse needs of the Executive Leadership Team, the Board of Directors and senior functional leadership.

Critical to success in this role will be the ability of the Vice President, Legal and Governance to understand his/her role as a valued partner and enabler in the growth of the organization. Culturally savvy and with the highest morals and integrity, the ideal candidate will be skilled at managing and navigating complexity, building trusted and collaborative relationships with key stakeholders internally and externally, and persevering through challenge while inspiring others with his/her "can-do" attitude, authenticity and credibility, passion for the organization and commitment to achieving Meridian's business objectives. Highly strategic, committed, accountable and innovative, the incoming Vice President, Legal and Governance will possess exceptional communication skills as well as the ability to drive seamless execution within a complex, multi-stakeholder environment.

To explore this dynamic leadership opportunity in further detail please contact Lisa Heidman, LL.B, ICD.D, Senior Client Partner, North American Director, Bedford Legal at lheidman@bedfordgroup.com. A detailed copy of the confidential position profile will be provided to all candidates under consideration.