



Paul Dubal
Founder
Perfect Balance Consulting

Paul has almost 25 years of corporate secretarial, corporate governance and regulatory experience both in house and as a professional services consultant in the United Kingdom, Canada, Caribbean and the Middle East. He has worked for KPMG LLP and PwC in leadership roles and served in senior in-house roles for several listed financial services companies. He has also provided governance services to Mid-Cap and Large-Cap companies in Europe, North and South America and the Caribbean region. Paul has worked extensively with a diverse range of boards and senior management teams on governance matters.

Paul has recently completed a two-year assignment as Head of Corporate Governance at the First Abu Dhabi Bank, the largest bank in the Gulf region, where he developed the Bank's corporate governance framework, advising the Board and executive management on the practical implications of the new UAE Corporate Governance Regulations. He also refined the Bank's management committee structure and its international governance structure across twenty jurisdictions globally.

A certified life coach, group coach and EQ practitioner, Paul has recently founded Perfect Balance Consulting (www.perfectbalanceconsulting.ca), providing governance solutions to small/mid-Cap organizations, group training across a variety of business solutions, and one to one executive coaching to mid-senior level professionals with a focus on leadership and emotional intelligence. Paul is a Fellow of the Chartered Governance Institute of Canada (CGIC) and holds an LLB from Middlesex University (UK) and a Postgraduate Diploma in Legal Practice from Leicester De Montfort University (UK).