



## **Dr. Nita Chhinzer**

***Associate Professor of Human Resources and Business Consulting,  
Department of Management, University of Guelph***

Dr. Nita Chhinzer is Associate Professor of Human Resources and Business Consulting at the Department of Management, University of Guelph. Her research is concentrated on Strategic Human Resources Management, with a strong focus on downsizing practices, procedures, employment law and ethics. She is the co-author of Canada's best-selling post-secondary Human Resource Management textbook.

Dr. Chhinzer serves on the Advisory Board for the Canadian HR Reporter. She is a member of the Board of Directors at both the Toronto Centre for Learning and Development and Hospice Toronto. Dr. Chhinzer was the recipient of the 2019 Outstanding Paper Emerald Literati Award (Education +Training) and the University of Guelph Fellowship in Leadership, HRM and Work (2012-2017). In 2016, she was recognized as one of the top 25 HR Professionals in Canada.