

Name: \_\_\_\_\_

**NOVA SCOTIA GAMING CORPORATION**

**INDIVIDUAL DIRECTOR SELF-ASSESSMENT QUESTIONNAIRE**

Use this scale in your response: 1 = Strongly Disagree; 2 = Disagree; 3 = Undecided; 4 = Agree; 5 = Strongly Agree

**Directions:** *Please respond to the statements below, providing your assessment as to the applicability of each statement to the Director's performance (using the above scale).*

<b>Evaluation Questions</b>						<b>Recommendation for Improvement</b>
1. I take tough, constructive stands at Board/Committee meetings when necessary.	1	2	3	4	5	
2. I express thoughtful, honest concerns or opinions on issues presented to the Board/Committee.	1	2	3	4	5	
3. I attend meetings well prepared to evaluate and/or add value to agenda items presented to the Board/Committee.	1	2	3	4	5	
4. I am willing to rock the boat when I believe strongly about an issue.	1	2	3	4	5	
5. I am a valuable resource in fulfilling the accountabilities of the Board/Committee.	1	2	3	4	5	
6. If I feel unable to fully evaluate an agenda item presented for approval, I ask for additional information, rather than vote.	1	2	3	4	5	
7. I am strategic in my thinking and focus on strategic issues and goals rather than operational details.	1	2	3	4	5	
8. I avoid micro-managing the CEO and/or the organization, staying focused at a strategic/oversight level.	1	2	3	4	5	
9. My demeanor tends to encourage critique and discussions.	1	2	3	4	5	
10. I get to the heart of an issue quickly.	1	2	3	4	5	
11. I am decisive, action-oriented, and get things done.	1	2	3	4	5	
12. I keep current on areas and issues asked to deliberate on and decide on.	1	2	3	4	5	

Use this scale in your response: 1 = Strongly Disagree; 2 = Disagree; 3 = Undecided; 4 = Agree; 5 = Strongly Agree

<b>Evaluation Questions</b>						<b>Recommendation for Improvement</b>
13. I ensure that the Board/Committee makes a decision when required.	1	2	3	4	5	
14. I keep us on track regarding accomplishing our objectives.	1	2	3	4	5	
15. I find and bring in information to help us stay relevant, informed, and focused.	1	2	3	4	5	
16. I encourage contributions from my fellow Board/Committee members.	1	2	3	4	5	
17. I ensure that our objectives are clear and understood by everyone.	1	2	3	4	5	
18. I offer creative and innovative ideas.	1	2	3	4	5	
19. I ensure that our planning is realistic.	1	2	3	4	5	
20. I have good conceptual and theoretical ability.	1	2	3	4	5	
21. I am devoting sufficient time to my duties.	1	2	3	4	5	
22. I communicate persuasively.	1	2	3	4	5	
23. I seek information and opinions from others and listen to the views expressed.	1	2	3	4	5	
24. I confront conflict and helps us manage constructively and productively.	1	2	3	4	5	
25. I am committed to expanding my knowledge of business and remaining current on emerging risks and trends.	1	2	3	4	5	
26. I demonstrate financial literacy and business acumen.	1	2	3	4	5	

27. In my view, my most significant achievement in the past year was:

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28. In my view, the most important thing I could do to improve my effectiveness as a Board and/or Committee member is:

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