

## **BOARD OF DIRECTORS CALL FOR NOMINATIONS**

Next Gen Men (NGM), is looking for dynamic and skilled leaders to join our Board of Directors. **NGM is seeking nominations for the Governance Chair role** to be elected to the Next Gen Men Board of Directors at a Special Meeting of the Members in January 2023.

Next Gen Men is working towards a future where boys & men feel less pain, and cause less harm by promoting positive masculinities, mental wellness, healthy relationships, and gender equity among youth, in communities, and at workplaces across Canada.

**Deadline for Expressions of Interest: October 31, 2022**

**Term:** 2 years

All terms thereafter will revert to the standard three years, with a maximum of three consecutive terms, per the bylaws.

**Governance Chair responsibilities include:**

### **Board governance**

- Sit on NGM's Board of Directors and Chair the Governance Committee
- Monitor Board compliance with obligations as set out in the organization's constitution, articles, or bylaws
- Oversee the prioritization of policy development and implementation at the governance level
- Execute the annual work plan in a manner that contributes to a sustainable governance structure
- Support Board evaluations
- Support Board and Committee recruitment and onboarding
- Develop and implement board education initiatives
- Oversee any issues raised with respect to conflicts of interest

### **Committee leadership**

- Understand NGM's strategic framework and the committee's purpose

- Create an inclusive, collaborative and productive environment for committee members
- In collaboration with the Board, develop the committee's annual work plan to align with the strategic priorities of the Board
- Oversee implementation of the committee's annual work plan by providing guidance to committee members
- Communicate key decisions made at the Board level that affect that committee's work
- Regularly update the Board on the committee's progress against their annual work plan
- Recruit and onboard new committee members as needed
- Mentor the Governance Committee Vice Chair and ensure succession planning for the Committee Chair role
- Host mid-year and year-end check-ins with each committee member to ensure satisfaction and productivity

#### **Committee administration**

- Prepare monthly meeting calendar for the year including assignment of Minute taking responsibility
- Prepare agendas and meeting materials
- Chair all Governance Committee meetings
- Review meeting minutes for accuracy and save them on the Board's drive

#### **Additional preferences:**

- Donation is not mandatory; Board Directors are encouraged to become an annual or monthly Next Gen Member
- Geographical representation across Canada, with a particular interest in British Columbia, Alberta and Ontario
- Previous governance experience
- Experience with non-profit or social enterprises
- Experience in the gender equality space
- Experience with growing organizations from startup to scaling organizations

- Areas of expertise: strategy, governance, human resources, risk, legal

### **Eligibility:**

18 years of age or older, have the power under law to contract, not an employee or paid contractor of Next Gen Men, and have an interest in, or passion for gender and equality may be nominated.

Next Gen Men is committed to diversity, inclusion, and equity and welcomes applications from all qualified individuals regardless of race/ethnicity, nationality, religion, age, sex, sexual orientation, gender identity or expression, marital/family status, or disability.

### **Timelines:**

- October 8, 2022: Call for Candidates
- October 31, 2022: Close of Call for Candidates
- November 21, 2022: Candidate short-list created
- December 4, 2022: Candidate interviews close
- December 16, 2022: Successful candidates to be informed
- January 2023: Voting by the organization's Membership
- January 2023: Newly elected Directors introduced at a Special Meeting of the Members

If you meet these requirements, our desired key competencies, and are interested in contributing your expertise to a dynamic and growing organization, **please submit your interest via cover letter and resume to the attention of Amanda Daley, Board Chair via [info@nextgenmen.ca](mailto:info@nextgenmen.ca).**

Inquiries for additional information about the Next Gen Men Board of Directors should be directed to Jake Stika, Executive Director at [jake@nextgenmen.ca](mailto:jake@nextgenmen.ca).