



Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.

The Crown Services Division provides leadership on governance and human resources management to CIC, the CIC Board of Directors, the Crown corporations, and their boards. Units within the division include Legal, Crown Governance, and Human Resources. Specifically, the division provides:

- *legal advisory services to CIC, small subsidiary Crown corporations and the CIC Board,*
- *CIC corporate human resource strategy and functions,*
- *oversight of Crown sector human resource policies and programs, and*
- *development and management of leading practices in governance for the CIC and Crown corporation boards.*

Executive Director, Crown Governance

Reporting to the Vice President, Crown Services, this position works with a high level of independence and as a leader in a team that ensures the Saskatchewan Crown sector upholds leading practices in board governance. This position offers an opportunity for meaningful and challenging work in an encouraging and dynamic environment that promotes trust, excellence, leadership, and teamwork.

This position will:

- Manage board governance policies and programs, including benchmarking governance practices and monitoring compliance.
- Implement strong practices in board composition and performance evaluation, board training and development, governance disclosure, and corporate secretarial service.
- Facilitate a strategic relationship between CIC and its subsidiary Crown corporations' boards, ensuring clear communication, effective information sharing, and understanding of shareholder expectations.
- Manage a team of governance professionals, including performance reviews, coaching and professional development.
- Participate in Crown board and committee meetings, as required.
- As a member of CIC's senior management team, help shape the overall strategic direction and performance of CIC and the Crown sector, ensuring alignment with government and business/industry priorities.
- Maintain effective working relationships with all CIC units/divisions and stakeholders, including in the Crown sector and Executive Government, to ensure effective communication and best possible analysis and advice.
- Contribute to a corporate culture of trust, collaboration, information sharing, and excellence.

Qualifications and skills requirements include:

- Demonstrated leadership qualities, including the ability to work independently in a collaborative environment and as part of a team, valuing the perspectives of others.
- Demonstrated management skills, including the ability to lead, manage and grow people, supporting a positive and inclusive workplace culture.

- Confident and skilled communicator capable of building strong relationships and working with executive management and board members.
- Proactive strategic thinker with a continuous improvement mindset and ability to drive change.
- Organized and able to adapt to changing priorities while continuing to pursue key objectives.
- Creative problem solver with excellent judgement.
- A bachelor's degree in business, commerce, law, or related discipline and at least 10 years of progressively responsible policy and governance experience, 5 years at a senior level. An equivalent combination of education and experience will be considered.
- A professional governance designation (e.g., Chartered Director (C.Dir) or Institute of Corporate Directors Director (ICD.D) and/or experience as a corporate secretary is an asset.
- Experience in or knowledge of the public sector in Saskatchewan is an asset.

The successful candidate shall be subject to an Employment Screening Check as a condition of employment.

Position Details:

Number of Positions Available: one (1)

Posting Type: Permanent Full-Time

Position Location:

Regina, Saskatchewan

Salary Range:

Level 11 - \$146,415 - \$175,693/annum

Salary will be commensurate with the candidate's knowledge, competence, and experience.

Hours of Work:

Monday to Friday - 38.75 hour work week

Closing Date: Thursday, October 19, 2023 at 5:00 p.m.

How to Apply: Resumes should be forwarded in confidence to careers@icorp.sk.ca.

CIC values workplace diversity.

CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.